

Putting It All Together As A Team

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PENNSYLVANIA EMPLOYMENT FIRST

BOOT CAMP TRAINING

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What Do You Want to Accomplish in the Next Three Years?

- Outcomes
- Program and Service Changes that will achieve employment and community integration
- Look at Plan Template (Parts 1-3)

How are you going to get there?

What resources do you need?

What resources do you already have available?

- Technical assistance and training
- Funding
- Particular kinds of staffing

Project Planning - RAID

- Risks – What are your risks you need to plan for?
- Assumptions – What assumptions do you need to manage before it becomes a risk?
- Issues - What issues are happening now and what is their impact?
- Dependencies - Align in the proper order. What departments require collaboration or are inherently dependent on one another? Do they interfere with integrated employment?

Delineate the steps you will take over the next year?

Target three to five steps

Helpful to break down into the areas described in the ODEP criteria for performance excellence

- Leadership
- Strategic Planning
- Customer Focus
- Workforce Focus
- Operations Focus
- Results

Take time as a team ...

- No way you are going to create a strategic plan or full action plan in the next hour
- What we have given you are guides for starting the planning process
- Use this time to brainstorm and think together
- Use this time to brainstorm with SME's and State leadership

Plan of Action



Based on your assessment and what you have heard over the past 2 days define your long term goals and pick your top 3 priorities for this year.

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